

one on one



We dip into the Society member database and pick...

Sidney Irvine

former Professor of Differential Psychology, University of Plymouth, and consultant. sidneyirvine.co.uk

One article from The Psychologist's forerunner

Norman Dixon's 'Who Needs Enemies?', in volume 37 of the 1984 *BPS Bulletin*. A summary of his 1976 masterpiece, *On the Psychology of Military Incompetence*.

One progressive jazz collection

Three CDs: Wait and See; Next Step; Metaphysical Attractions; by the John Irvine Band.

One thing we might be proud of

From 1992, UK army applicants each took a set of five short cognitive tests that were automatically generated to ensure they completed their own unique parallel form set on the day. For more than 25 years the British Army Recruit Battery (BARB) was a recruiting office minor miracle: low costs, automatic updates, no security, theft or compromise issues, millions of tests generated, yet to be matched on a national scale: unequivocally British.

One hope

That my great BARB team at the Human Assessment Laboratory, Plymouth University, 1985-1995 are always remembered: Jan Collis, Peter Dann, Ian Dennis, Jonathan Evans, Steve Newstead, Patrick Tapsfield, David Wright, et al. Long overdue national accreditation.

One proud moment

In 1967, looking over the Berlin Wall with the late Sam Messick of the Educational Testing Service: and then accepting his offer of a fellowship that changed our lives.

One military psychology 'law'

Schneider's 1947 'functional necessity' principle that 70 years on prescribes behaviour towards military recruits in boot camp as a rite of passage.

One fundamental report

My friend Isaac Bejar's 1986 brilliant analysis of hidden figure item difficulty using the Hough Transform as an external index of complexity without a respondent in sight. It

provides a motto for future item generation. 'Item development becomes, in effect, a single process once we have written the grammar for the item type in question.' Here 'grammar' is the logic needed to predict item difficulty.

One career question and answer in 1976

What will research on tests be about in next ten years? Jack Carroll's reply in the Thurstone Laboratory Chapel Hill, NC. 'What makes items difficult, I guess.'

One handwritten letter

1967, from Sir Cyril Burt showing how the 1930s Penrose-Raven Matrices was 'Progressive' because the item difficulties could even then be predicted from their additive features. Moreover he emphasised that J.C. Raven never claimed it was a 'test of pure g' in his thesis. In any case, Burt as supervisor would have 'expunged it'. Burt, RIP, was right: 'pure g' is an oxymoron, while item difficulty is the sine qua non.

One rueful reflection on the BPS 50 years on

Not nearly enough emphasis on reliability and validity; but concentrating on the three clinical Cs – caring, counselling, coaching. Can we predict their effect size on scientific status?

One thing psychologists must do

Ask all the right questions in the right order.

One operatic CD

Kenneth McKellar Sings Handel, 2011.

One miracle of data collection

Access to all USAF ground crew-in-training at Lackland Air Force Base, Texas, 1997-1999.

One octogenarian challenge

To create multiple parallel forms of personality questionnaires – only programmers need apply!

One literary legacy

Two? *The Grampian Quartet* by Nan Shepherd and *The Scots Quair* by Lewis Grassic Gibbon.

Find more on our website...

coming soon...

drones, voice perception, plus all our usual news, views, reviews, interviews, and much more...

contribute...

reach 50,000 colleagues, with something to suit all. See www.thepsychologist.org.uk/contribute or talk to the editor, Dr Jon Sutton, jon.sutton@bps.org.uk, +44 116 252 9573

comment...

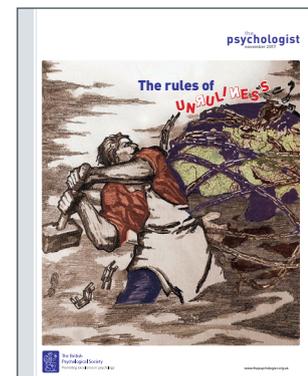
email the editor, the Leicester office, or tweet @psychmag

to advertise...

reach a large and professional audience at bargain rates: see details on inside front cover

maybe you missed...

...November 2017, the 'rules of unruliness' from *Latitude Festival* ...Search it and so much more via www.bps.org.uk/thepsychologist

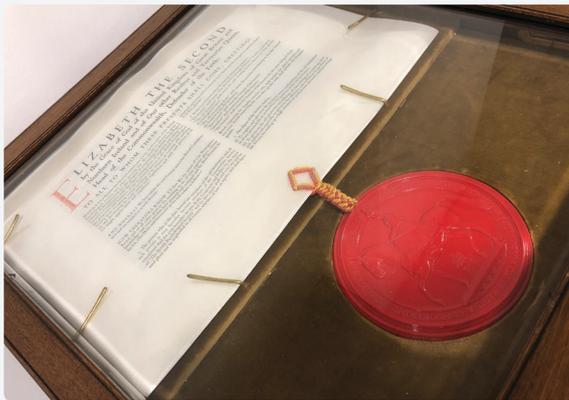




the british
psychological society
promoting excellence in psychology

The British Psychological Society

was founded in 1901, and incorporated by Royal Charter in 1965. Its object is 'to promote the advancement and diffusion of a knowledge of psychology pure and applied and especially to promote the efficiency and usefulness of Members of the Society by setting up a high standard of professional education and knowledge'.



society notices

DECP Annual Conference

Northampton 9-10 Jan 2020 *See p.28*

BPS conferences and events *See p.32*

FPID Annual Conference

London 28-29 Apr 2020 *See p.36*

CPD workshops 2019 *See p.48*

Undergraduate Research Assistant Scheme

nominations close 6 Mar 2020 *See p.61*

Practice Board Awards nominations close 2 Dec 2019

See p.71

Find out more online at
www.bps.org.uk

Society Trustees

www.bps.org.uk/about-us/who-we-are

President

David Murphy

President Elect

Dr Hazel McLaughlin

Vice President

Vacant

Honorary General Secretary

Dr Carole Allan

Honorary Treasurer

Dr Roxane Gervais

Chair, Education and Training Board

Dr Juliet Foster

Chair, Practice Board

Alison Clarke

Chair, Public Policy Board

Vacant

Chair, Research Board

Professor Daryl O'Connor

Co-opted Trustees

Dr Chris Lynch

Professor Clifford Stott

Dr Ester Cohen-Tovee

Christina Buxton

Dr Adam Jowett

Chief Executive Sarb Bajwa

Change Programme Director

Diane Ashby

Director of Communications and Engagement Rachel Dufton

Director of IT Mike Laffan

Director of Finance and Resources Harnish Hadani

Director of Policy Kathryn Scott

Director of Membership and Professional Development

Karen Beamish

Head of Legal and Governance

Christine Attfield

The Society has offices in Belfast, Cardiff, Glasgow and London, as well as the main office in Leicester (St Andrews House, 48 Princess Road East, Leicester, LE1 7DR).